



COMMAND PHILOSOPHY



VISION: To be the BEST Air Defense Artillery brigade in the world consisting of a highly disciplined and trained TEAM of WARRIORS who are; physically and mentally tough; technically and tactically competent; prepared to fight given no notice; and capable of decisively defeating the enemy.

FOCUS: Our ability to achieve this vision depends entirely upon how effectively we focus our resources in three critical areas. The primary focus of this brigade is training, caring for Soldiers and their families, and maintaining our equipment. Our COMBAT READINESS is measured by how well we balance our resources in these three critical areas. Below are my thoughts for each area.

SOLDIER & FAMILY READINESS: Soldiers and their families are our most valued asset. Treat them with respect and dignity. Listen to them; talk to them; counsel, coach, mentor, and reward them. Be involved in your Soldiers' lives. We want Soldiers and families with a good quality of life and who are self-reliant whether at home or deployed.

TRAINING READINESS: Train as you will fight. Must always be realistic, challenging (physically and mentally), battle focused, performance oriented, and to standard EVERY TIME. Stress the fundamentals routinely; they are the foundation of tactical and technical competency. Master our core competencies in Air and Missile Defense Operations AND Warrior Tasks and Battle Drills.

EQUIPMENT READINESS: Begins at the user level and must be continuous and by the book. Requires every soldier's involvement from the most junior private to the Brigade Commander. It must focus on every piece of equipment assigned to the unit and tested during every training event.

EXPECTATIONS: I expect Soldiers to be proud, disciplined, know their job, be physically and mentally fit, live the Warrior Ethos and Army values, be positive and be team players. Our Soldiers expect and deserve leaders that take charge, lead from the front, set the example in all they do, establish and maintain high standards, genuinely care for their Soldiers, and are loyal up and down the chain. I expect this brigade to always be prepared to FIGHT TONIGHT!

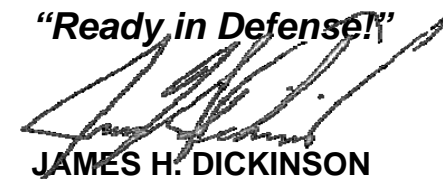
SAFETY: Every WARRIOR in this brigade is a safety officer. We must ALL be vigilant in anticipating and preventing all unsafe acts. Continuous risk assessment is required from the easiest to most complex tasks, both on and OFF duty. Safety will be a part of all planning and execution. Standards, discipline, and vigilance is required by ALL to prevent accidents.

CLIMATE: Central to an outstanding unit is a positive, values-based command climate that empowers every soldier in the brigade to realize their potential. We want to maintain an atmosphere of trust, confidence, loyalty, and mutual respect.

END STATE: A team of WINNERS who are always prepared to FIGHT TONIGHT!

I look forward to meeting the future challenges with all of you. I will give you my BEST and expect no less from you!

"Ready in Defense!"



JAMES H. DICKINSON
COL, AD
Commanding